## Western Business Education Association 2023-2024 Strategic Action Plan

Goal	Objectives	Strategies			
Promote Membership	Identify changing demographics of the Business Education teacher environment within WBEA.     Encourage new NBEA memberships	•	<ul> <li>Identify new teachers from each S/T/P (name/email) and establish contact with each individual. (Executive Committee, S/T/P Presidents)</li> <li>Identify non-WBEA members. (S/T/P Presidents)</li> <li>Contact the highest-ranking education official within each S/T/P to educate them on the benefits of being an NBEA, WBEA, and S/T/P member. (President, President-elect, S/T/P Presidents)</li> </ul>		
Effective Communication/Public Relations	<ul> <li>Utilize newsletters and announcements to stay in contact with the members.</li> <li>Strengthen WBEA web presence and add resources for members on the website.</li> <li>Build social media presence to include: FaceBook, Twitter, SnapChat, Instagram</li> </ul>	•	Articles written by Executive Committee and S/T/P Presidents by calendar due dates  Continue newsletter distribution three times a year (Newsletter Editor)  Continue to update the WBEA website to keep current with the changing technology (Media Communications Director)  Continue development of the "Resources" section of website. Recruit members to contribute ideas. (President, S/T/P Presidents)  Monitor/Develop social media sites/content such as Facebook, Instagram, and Twitter. (Media Communications Director, S/T/P Presidents)		
Professional Development	<ul> <li>Continue Professional Development Leadership Training (PDLT) for S/T/P members, as an integral part of the annual WBEA Conference.</li> <li>Encourage participation in other states' PD opportunities</li> </ul>	•	Review PDLT content and ensure that the topics covered are relevant to WBEA and supporting our role within NBEA. (NBEA Rep., President-elect, Membership Director)  Recognize PDLT participants at the annual WBEA Conference, as well as in WBEA publications. (NBEA Rep.)  Create and conduct a survey about PDLT every year to obtain feedback within a week after the conference. (NBEA Rep., President-elect, Membership Director)		
Recognition	<ul> <li>Promote WBEA Awards and Scholarships</li> <li>Publicize professional accomplishments of award winners and professional service and accomplishments of members</li> <li>Highlight members in each newsletter so membership can get to know others</li> </ul>	•	Formal letter/email to WBEA Award Winner's CTE Director, Principal, etc. (on awards nomination—maybe who and to what publication that nominee would like the information going if the won) (Awards Director)  Formal letter/email to Executive Board's CTE Director, Principal, etc. about board appointment. (President)  Promote professional service and professional accomplishments of WBEA members. (President, President-elect, Media Communications Director, Newsletter Editor)		
Business Partners	Build partnerships between WBEA and businesses within the region.	•	Promote business partnership opportunity that will promote its services and/or products at WBEA Conferences, at S/T/P Conferences and in the WBEA newsletters. (All)  Identify at least one viable business and specific contact within each S/T/P to develop a WBEA partnership. (S/T/P Presidents)  Communicate with individual business contacts and invite them to visit website, attend S/T/P and/or WBEA conferences, etc. (President, President-elect)  Build a presence with the businesses and use their resources for our members. (President)		
Public Service	<ul> <li>Utilize our strengths to engage in one "statewide" service project</li> <li>Enhance our WBEA presence in conference host cities by implementing a "region" service project</li> </ul>	•	Monitor events happening within states (or national, international) that could impact business education stakeholders for areas where service projects could be conducted. (S/T/P Presidents) Identify at least one viable service project in the WBEA host city to develop a WBEA service project to be conducted during the WBEA conference. (WBEA President, Conference Chair)  Promote the service project activities and accomplishments of S/T/P's and WBEA. (S/T/P Presidents, President, Media Communications Director, Newsletter Editor)		